

**CROOK COUNTY MEDICAL SERVICES DISTRICT
BOARD OF TRUSTEES SPECIAL MEETING
MINUTES
August 14, 2015**

Call to Order

President Sandy Neiman called the meeting to order at 5:30 p.m.

Present

Board: Sandy Neiman President; Connie Lindmier, Secretary; Judy Bettmann, treasurer; Judy Hutchinson, Trustee, Roger Jones, Trustee.

Legal Counsel: Kyle Ridgeway, by phone.

Staff: CEO Jeff Mengenhause; other staff members in audience

Guests: 50+ persons from the public

Adoption of Agenda

Judy Hutchinson moved to adopt the agenda as presented. Judy Bettmann seconded the motion. Motion carried unanimously.

Approval of July 30, 2015 Minutes

Judy Bettmann moved to table the July 30, 201 minutes until the next regular meeting August 27, 2015. Judy Hutchinson seconded the motion. Motion carried unanimously.

Window replacement bid(s)

Jeff Mengenhause presented the bid from Ainsworth Benning. They were the only bidder to submit a bid, after three contractors reviewed the project. The local contractor who had done a bid with costs for windows a year ago, had other projects, so did not bid.

The bid was over costs submitted and agreed upon by motion previously.

Kathy Lenz from the Crook County Medical Services District Foundation Inc stepped forward and stated that the foundation had agreed to pay all additional costs. She stated, "We need the windows, so they are happy to put the money forward." She noted that there is sufficient money in the foundation for the windows, as well as what is left for a new Hulett Clinic.

Roger Jones moved to approve the Ainsworth Benning Construction bid for \$172,743.00 to complete the project. Connie Lindmier seconded the project.

Question: Judy Hutchinson asked the time frame for the project.

Jeff Mengenhause stated it will take 4-6 weeks for Pella to deliver windows. Meanwhile, Ainsworth-Benning can come & do prep work, and install windows upon arrival of windows. The contract allows 4-6 weeks for completion of the project. Judy asked if there was a penalty for non-completion.

The board voted unanimously to accept the bid.

Investigator Committee Report

Committee members were Connie Lindmier, Chair; Judy Bettman, Tyler Lindholm, Representative, Jeff Mengenhause CEO. Connie Lindmier, chair presented results of the investigator committee.

Scott Goodspeed, from Stroudwater is highly recommended. The committee spoke with Mr. Goodspeed by phone conference, and reviewed the company's credentials. Mr. Goodspeed can come out as early as August 25 – 27, 2015.

Included is: Task I and II- Comprehensive Board Education; Determine the Organization's Ideal Culture; Assess Underlying Community and Hospital Staff Reaction: Prepare Action Plan; Task III-Market Assessment; Task IV-Comprehensive 3-Year Strategic Plan; Task V-Board Retreat.

Questions were asked about a previous study done in 2014. This study was a "Team 360". The study cannot be divulged to the public due to personnel and privacy regulations. Two recommendations from this study were related to employment. That study may be helpful for the consultant, but it would be materially different.

Randy Leinen recommended that 2 weeks after the Board Retreat, let the public know, and hold a public meeting with results and findings.

Management Committee Report

Committee members were Roger Jones, Chair; Judy Hutchinson, Ogden Driskill, Senator; Glenn Wyatt. Roger Jones presented the proposal from Rapid City Regional (RCR). (See additional page).

As written, the proposal does not meet State Regulations.

Concerns include public oversight, the public needs to have oversight authority or input. Will RCR extend their deadline. Roger stated that it is not promising to extend the deadline.

Randy Leinen stated that 1/10 of the hospital is paid for by residents of the county. To turn over the public money to a private entity is a concern.

Judy Hutchinson presented other options (contingency plan items)

Interim CEO options include John Osse, Jim Nichols, Ron Ommen

Management Options include

---Health Management Service-Kelli Rogge. Kelli visited the hospital on August ... with Judy Hutchinson, Ogden Driskill, and Jeff Mengershausen. They have a leadership team. They go thru the whole situation and assess needs, qualities, problems, etc. It would be a permanent management Service. Judy was very impressed with the professionalism. When a person from the staff stated, "We'll all get fired", Judy stated that they are not out to fire people.

---Sanford Health. Jesse Fisher from Sanford Health stated to Judy Hutchinson that a staff member had called him.

--- Gillette – Campbell County Hospital, Andy Fitzgerald, CEO will bring up the subject at their meeting August 26th.

--- Life Point

---Quorum

--- Ken Archer, previous interim CEO, offered his Long Term Care license and support if requested.

Roger also noted that Mark Lyons, our financial CFO, contracted from Casey Peterson recommended John Miller from South Dakota in a consulting capacity, and an administrator from Spearfish as an option.

By-laws were discussed, with the discussion that they are vague, and do have conflicting parts of by-laws. They were updated and approved in 2012.

Public Comments / reactions to proposals. =

Public comments and reactions were taken during the committee reports.

Action on Committee reports.

Roger Jones moved that the management committee and consultant (if hired at Aug 27th meeting) meet with representatives from the County, Commissioners or appointed person, Kyle Ridgeway, Joe Baron, Eric Boley from WHA, and Rapid City Regional to meet & try to get together to work this out. Results will be presented at the August 27th meeting. Connie seconded the motion.

Question / clarification: to see if RCR will compromise. (yes)

The motion carried unanimously.

Roger Jones moved that the Management Committee talk more with Health Management. Have Health Management make a presentation at the August 27th Board meeting. Executive session will be set for specifics on all contracts that are confidential. Judy Hutchinson seconded the motion. Motion carried unanimously.

After discussion, *Connie Lindmier moved to schedule the consultant / investigator to come to CCMSD after the meeting. We will put Scott Goodspeed investigation on the agenda of August 27th meeting and revisit this. Judy Bettmann seconded the motion. Motion carried unanimously.*

Next Meeting: August 27, 2015 Thursday – location to be determined.

Tyler Lindholm requested that we ask Kyle Ridgeway, attorney, to look into the by-laws and see if changes can be made in order to clean up any gray areas.

Denise Rathbun, from the School District stated that the school auditorium may be available, with microphone sets, etc. They would need some notice.

When asked what the next steps in planning would be, ___ (who) stated the next step would be to add/update the heating and cooling system in the hospital/LTC/clinic.

Adjournment

Judy Hutchinson moved to adjourn at 7:59 (?) p.m. Roger seconded the motion. Motion carried unanimously.

NOTE: Next meeting will be run using ROBERT'S RULES OF ORDER. Public comments only during public comment stage. Please be considerate of others.

Respectfully submitted,

Connie Lindmier, Secretary